

# HUNHUI OH

PHD, MSW, MA, MS

## CAREER SUMMARY

### President

GOYANG GRACE NURSING HOME | OCTOBER 2021 - PRESENT

- President focused on leading cross-functional teams to increase resident satisfaction through process improvements.
- Respectful and respected professional with exceptional knowledge of developing strategic plans for service excellence
- Devised, deployed and monitored processes to boost long-term residency and to increase employee royalty

### Associate Professor

SCHOOL OF SOCIAL WORK, TENURED  
ST. AMBROSE UNIVERSITY | JULY 2013 - JUNE 2021

- Eight years of teaching, mentoring, and university service
  - Research Design (in-seat and hybrid)
  - Program Evaluation (in-seat, hybrid, and online)
  - Empowerment Social Work and Aging (in-seat and online)
  - Empowerment Social Work in Health Settings (in-seat)
  - Social Problems (in-seat and hybrid)
  - Diversity of Social System (in-seat)
  - Field Seminar (in-seat and online)
  - Faculty Field Liaison (in-seat and field)
  - Generalist Social Work Practice (in-seat)

## ACADEMIC HISTORY

University of Florida, Gainesville, FL

PH.D., M.A., AND CERTIFICATE IN GERONTOLOGY | 2008 - 2013

- Department of Sociology and Criminology & Law

University of Southern California, CA

PH.D. STUDENT | JULY 2007 - MAY 2008

- The Leonard Davis School of Gerontology

Case Western Reserve University, Cleveland, OH

M.S.S.W. (M.S.W.), AND CERTIFICATE IN GERONTOLOGY | 2004 - 2006

- Mandel School of Applied Social Sciences



## PROFESSIONAL SUMMARY

I am a tenured, associate professor and social work practitioner with robust problem-solving skills and proven experience in teaching, research, and leadership in a practice-driven gerontological environment.

## AREAS OF EXPERTISE

- Classroom management and instruction in in-seat, online, and hybrid teaching setting
- Gerontological Social Work and Research Methods
- Empowerment-oriented social work practice and teaching in higher education
- Assessment and Evaluation
- Family relations and positive human development

## REACH ME AT:

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Fife, WA 98424

## Community Outreach/Engagement

- **Program Evaluation**
  - Committee Chair - Program Assessment Committee
    - Completion of self-study chapter 4 – Assessment for CSWE Accreditation of School of Social Work program
    - Outcome assessment and measurement including student course outcomes, field experience outcomes, graduate/alumni/employer outcomes, and program outcomes.
    - Program evaluation through data collection, analysis, and report for the school of social work program accreditation
    - Creation and assessment of alumni/employer surveys
    - Creation and management of a new assessment matrix and assessment based on 2015 EPAS (Educational Policy and Accreditation Standards) competencies guideline
    - Annual program assessment report to the university
- **Data Analysis**
  - Data analyst and program evaluator for the Humility Homes & Services and the 7<sup>th</sup> Judicial District in Quad City (QC), Iowa
  - Data analyst and primary researcher for the United Way (QC DataExchange)
  - IPCC (Institute of Person-Centered Care) Executive Researcher and Board Member in St. Ambrose University
- **Committee Member**
  - University committee
    - PTS (Promotion, Tenure and Standards)
    - IRB (Institutional Review Board)
  - College committee – Center on Aging
  - Program committee
    - Curriculum committee
    - Policy & Practice committee
    - Field Advisory Board for Field Education
- **Community Reach-out**
  - Intergenerational Connection Project with the United Way in Quad Cities, regional high-school superintendents and regional senior centers and agencies
  - Center on Aging – Workshops and Panel Presentation for local communities on Health Aging, Caregiving, Successful Aging, and Death and Dying
  - Co-director for Korean Night concert (“KOREA: LAND OF ‘MORNING CALM’)
  - Community Health Promotion Workshops and Medical & Social Clinic for Asian Older Adults (Cleveland, OH).
  - Korean Language Translator for a local Baptist church (English and Korean bilingual)

## Scholarships and Awards

2019	Kokjohn Endowment Faculty Scholarship Award
2019	Faculty Support Grants from California State University – East Bay
2015-2019	Research and Travel Grants from St. Ambrose University
2017	College of Health and Human Services Faculty Scholarship

- 2015 Baecke Endowment Fund from St. Ambrose University for Rural Wisdom Research Project
- 2015 Summer Undergraduate Research Institute Grant from St. Ambrose University
- 2014 Winner of Aging Research Award from the Institute for Learning in Retirement at Oak Hammock, FL
- 2010-2012 Research and Travel Grants from Graduate School Council and the College of Liberal Arts and Science from University of Florida
- 2011 Winner of the Best Pre-Dissertation Paper Award from the Gerontological Society of America (GSA annual meeting, Behavioral and Social Sciences)
- 2011 Ben Gorman Award for Innovative Quantitative Work from University of Florida
- 2010 Felix M. Berardo Award for Excellence in Family and/or Aging and the Life Course Research Paper from University of Florida
- 2010 Best Research Paper Award from the Graduate Council, Univ. of Florida
- 2008 UF Alumni Fellowship (5 years, \$100,000) from Univ. of Florida
- 2007 USC Provost Fellowship (4 years, \$120,000) from Univ. of Southern California\
- 2005 MSASS Alumni Scholarship for the 2005-2006 academic year

## Publication and Manuscripts

Oh, Hunhui (under second review). The Unbalanced Nature of Reciprocity: A Comparative Critique of the Dual Filial Piety Model. *Frontiers in Psychology*.

Oh, Hunhui. & Oh, J. (2021). A Wisdom-Based Salesforce Development Model: The role of wisdom on salesforce training and wellbeing. *Journal of Personal Selling & Sales Management*. Manuscript ID JPSSM-2020-0049 (first and corresponding author, Impact Factor – 1.93, SJR – 1.045, 63 H Index)

Oh, J., Oh, Hunhui, & Johnston, W. (under review). When Does Ethics Start to Damage Sales? – A dark side of strong ethical climate for B2B salesperson performance. *Business and Professional Ethics Journal*. BPEJ-2020-0042 (co-author)

Ardelt, M., Oh, Hunhui, & Zaprir, O. (in print). Positive Personality Development, Wisdom, and Spirituality in Young Adulthood. In Judith Stevens-Long, et al., *International Handbook of Adult Development and Wisdom*, Oxford Publications (co-author)

Ebener, J., & Oh, H. (May 12, 2017). A Review of Animal-Assisted Interventions in Long-Term Care Facilities. *Activities, Adaptation & Aging*, 2, 1-22. DOI: 10.1080/01924788.2017.1306380 (co-author, 5 citations as of Oct, 2020)

Oh, Hunhui, Ardel, M., & Cox, K. (2017). Daughters' Generation: The Importance of Having Daughter Living Nearby for Older Korean Immigrants' Mental Health. *Journal of Family Issues*: Sage Journals. doi:10.1177/0192513X16640023 (first, corresponding author, Impact Factor – 1.772, H-Index – 75, 7, SJR – 0.860, 7 citations as of Oct, 2020)

Ardelt, M. and Oh, H. (2016). Correlates of Wisdom. *The Encyclopedia of Adulthood and Aging*. 1–5. DOI: 10.1002/9781118521373.wbeaa184 (co- and corresponding author)

Ardelt, M., & Oh, Hunhui (2016). Theories of wisdom and aging. In V.L., Bengtson & R.A., Settersten (Eds.), *the Handbook of Theories of Aging. 3<sup>rd</sup> Ed.*, pp. 599-619. San Diego, California: Springer. ISBN: 9780826129420; EISBN: 9789826129437 (co-author)

Ardelt, M., Achenbaum, W.A., & Oh, Hunhui (2013). The Paradoxical Nature of Personal Wisdom and Its Relation to Human Development. In M. Ferrari and N. Weststrate (Eds.), *The Scientific Study of Personal Wisdom* (pp. 265-297). Springer. DOI: 10.1007/978-94-007-7987-7\_13. ISBN: 978-94-007-7986-0 (co-author)

Ardelt, Monika & Oh, Hunhui. (2010). Wisdom: Definition, Assessment, and Its Relation to Successful Cognitive and Emotional Aging. In: D. Jeste and C. Depp (eds.): *Successful Cognitive and Emotional Aging*, Washington, DC: American Psychiatric Publishing (A slightly different version of this chapter was published in the *Journal of the Korean Gerontological Society*, 28(3): 619-643. (co-author)

Oh, Hunhui. (2006). *Touch Effects as an Intervention for Hospice Patients*. Prize-winning unpublished paper in Judith Holm Student Writing Awards, sponsored by the American Board of Examiners in Clinical Social Work – ABE.

Oh, Hunhui, Ardelt, M., & Ferrari, M. (Manuscript). *Wisdom and the life course: An analysis of life course factors related to wisdom development*.

Oh, Hunhui, Chung, M., & Yarger, A (Manuscript). *Do You Believe You Are a Powerful Social Worker? - A Study on the Relationship Between Self-Power and Job Performance among Social Workers*

## **Conference Presentations**

Joonhee Oh, & Hunhui Oh (Aug 11, 2019). A Wisdom-based Salesperson Development Model as an Alternative to the Current Sales Force Development Model. 2019 Summer AMA (American Marketing Association) conference, Chicago, IL.

Oh, Hunhui (Nov. 2018). Changing Adult Children's Gender Role for Older Korean Immigrants. Oral presentation at the 2018 CSWE Annual program Meeting, Orlando, FL.

Oh, Hunhui (July 26, 2017). Understanding Predictors and Benefits of Sociocultural Factors on Old Age Wisdom. Symposium Presentation at the Gerontological Society of America (GSA), 2017, San Francisco, CA.

Oh, Hunhui, Ardelt, M., & K.-Cox, Tanya (Nov, 2015). Daughters' Generation: The Importance of Having Daughters Living Nearby for Older Korean Immigrants' Mental Health. Symposium Presentation at the Gerontological Society of America (GSA), 2015, Orlando, FL.

Oh, Hunhui (Oct, 2015). Wisdom and the Life Course Perspective: A Comparative Study of Rural Wisdom. Society for the Study of Human Development, Texas

Oh, Hunhui (Oct, 2014). Council on Social Work Education: Advancing Social Work Education, Tampa, FL.

Oh, Hunhui (July, 2014). National Hospice and Palliative Care Organization Virtual Conference.

Oh, Hunhui (Feb. 2014). Translating Social Network Analysis into Wisdom Research. *Visualization and Centrality Analysis of Laypeople's Conceptions of Wisdom*. Symposium Presentation. Presented at the Sunbelt 2014 conference of Social Network Analysis, St. Pete Beach, FL

Oh, Hunhui (November, 2013). *Wisdom and the Life Course: An analysis of life course factors related to components of wisdom*. Symposium Presentation. Presented at the 8<sup>th</sup> biennial conference of Society for the Study of Human Development, Fort Lauderdale, FL.

Oh, Hunhui (Sep 26, 2013). *Wisdom and the Life Course: An analysis of life course factors related to laypeople's understanding of wisdom*. Presented at the College of Health and Health Science Scholarly Presentation Series, St. Ambrose University, Iowa.

Oh, Hunhui (June, 2013). *Wisdom and well-being: An extreme case analysis of laypeople's conceptions of wisdom and wise persons and the roles of social networks*. Symposium Organizer and Chair; "Wisdom across Cultures: An ancient concept in digital age." Presented at the 20<sup>th</sup> International Association of Gerontology and Geriatrics (IAGG) conference, Seoul, Korea.

Oh, Hunhui (November, 2012). *Do you want to age successfully or wisely? A sociological approach in search for the universal roots of positive human development*. ESPO Presidential Symposium at the Gerontological Society of America (GSA) 2012 meeting, San Diego, California, USA.

Oh, Hunhui (November, 2012). *Wisdom in life: An extreme case analysis for understanding positive human development*. Wisdom Symposium at the GSA 2012 meeting, San Diego, California, USA.

Oh, Hunhui (2011). *Wisdom and Well-being: A Network Analysis of Wisdom Characteristics and Its Association with Well-being*. At the 2011 Korean Gerontological Association (KSA) Conference (paper), Yongin, South Korea.

Oh, Hunhui (2011). *Wisdom in Life: Searching for the Roots of Positive Human Development Throughout the Life Course*. At the 2011 Oak Hammock Symposium (paper), Gainesville, FL.

Oh, Hunhui (2010). *The Continuity and Transition of Social Support Network: A Cross- Wave Longitudinal Study in the Case of Older Korean Immigrants in the U.S*. At the 2010 GSA meeting (paper), New Orleans, LA.

Oh, Hunhui (2010). *The Patterns and Contents of Social Support Network Changes and Their Relation to Mental Health Among Korean Elderly Immigrants*. At the ASA Round Table, Atlanta, GA on July, 2010.

Oh, Hunhui (2010). *Social Support Network Changes and Their Effects on Mental Health among Korean Elderly Immigrants*. Awarded the best research paper at the UF GSC (Graduate School Council) meeting

on Feb 3, 2010.

## **Research Skills, Interests, and Affiliations**

### **Research Interests:**

- Aging and the Life Course
- Families, Aging, and Intergenerational Relations
- Global Trend and Perspective on Aging
- Health system and Mental Health and Aging
- Social Gerontology/Positive Human Behavioral Psychology (Wisdom)
- Hospice Care, Grief and Bereavement, Death and Dying
- Program Evaluation and Research Design
- Social Network Analysis
- Human Behavior in the Social Environment
- Multicultural Study (Asian Culture, Immigration, and Mental Health)

### **Methodological Tools and Skills:**

- Qualitative Data Analysis (MAXQDA)
- Mixed-Method Analysis
- Social Network Analysis (UCINET/NetDraw)
- Longitudinal Network Data Analysis (RSiena)
- Quantitative Data Analysis (SPSS, AMOS)
  - ANOVA/MANOVA
  - Mediation and Moderation
  - Structural Equation Modeling
  - Categorical Data Analysis
  - Factor Analysis
  - Hierarchical Linear Models
  - Multinomial Regression
  - Multivariate Regression
  - Log-Linear Models
  - Meta-analysis
  - Multi-level analysis

### **Affiliations In Professional Organizations:**

- Gerontological Society of America
- American Evaluation Association
- National Association of Social Workers
- American Sociological Association
- Korean Gerontological Society
- International Network for Social Network Analysis

## **Research Experiences and Trainings**

2019-2021

Intergenerational Connection Project

St. Ambrose Univ., the United

2018-Present	Salesperson Wisdom Development Model	Way, CASI (The Center for Active Seniors), WIAAA (Western Illinois Area Agency on Aging) St. Ambrose Univ. & Cal State Univ., Dept. of Business
2015-Present	Rural Wisdom Study	St. Ambrose Uni.
2012-Present	Journal Reviewer	Research on Aging, Journal of Family Issues
2008-2013	Cross-Cultural Wisdom Study	St. Ambrose Univ & Univ. of Florida
2012	Interdisciplinary Research Opportunity Fund Project	Univ. Florida
2012	2012 Summer Statistics Camp	Univ. Kansas
2010-2012	UK Summer Institute Statistics Camp	Univ. Kentucky
2011	2011 INSNA Social Network Workshop	St. Pete Beach, FL
2008-2010	Social Network Change and Mental Health (Survey of Korean Elderly Immigrants, N=203)	Univ. Florida
2007-2008	Longitudinal Intergenerational Study (Research Assistant – Longitudinal Survey Project on Intergenerational Relations; Coding, Data Quality Measurement)	USC, California
2004-2005	Myers Research Institute (Research Assistant — Data care center database installation, fitness activity program evaluation, research on intergenerational activities cooperating with Older Adults, Garfield Heights, Ohio. Manual translation project for people with dementia)	Menorah Park Center for the Aging, Beachwood, Ohio
2001-2003	A.C.Nielsen Corporation (Market Research Senior Account Executive & Marketing Consultant)	Seoul, South Korea

## **Aging Practice Experiences**

2021-Present	<i>Goyang Grace Nursing Home</i>	South Korea
2005-2007	<i>Asian Services in Action, Inc.</i> Community Health Social Worker	Cleveland, Ohio
2005-2006	<i>Hospice of the Western Reserve</i> Clinical Social Work Intern	Shaker Heights, Ohio
2004-2005	<i>Menorah Park Center for The Aging</i>	Beachwood, Ohio

2001-2004

Clinical Social Work Intern  
*The House of Grace, Nursing Home*  
General Manage

Kyungki, South Korea