Assessment Plan

2020-21

GEORGE FOX UNIVERSITY

Program (COE-ADP) - Project Management

University Mission: George Fox University, a Christ-centered community, prepares students spiritually, academically, and professionally to think with clarity, act with integrity, and serve with passion.

Program Mission: The PM Program empowers students to become effective project managers, equipped with the knowledge, tools, and skills to deliver successful projects in today's fast-paced business environment. The program encourages faith formation through the routine.

Alignment With GFU Mission: Each component of the PM Program mission supports GFU's mission. Our emphasis is on preparing project managers and leaders who can critically consider situations, enact Christian values, and have a significant positive impact on the organizations in which they work.

Degree Outcomes: Students are prepared to (1) engage in continual professional growth; (2) understand project management, leadership and management practices and theories; (3) utilize management tools and methods; (4) facilitate organizational change and improvement; (5) demonstrate leadership communication skills; and (6) demonstrate a solid understanding of ethics and Christian Values.

Assessment Lead: Rae Casey

Outcome: Ethics and Christian Values

Describe how their understanding of ethics and Christian values informs their project management, leadership and management practices in an organizational context.

Outcome Status: Active

OutcomeType: Core Theme #3: Christ Centered Community, Student Learning Outcome

Assessment Tools

Writing Assignment - Applied Summary Paper in Ethics for Project Managers (MPJM 439) graded with standard rubric. (Active)
Target: 90% of students will receive 80% or greater on their papers **Schedule for Data Collection:** Data collection began in phases starting in fall 2019, and will continue to be collected each semester, when applicable (Fall, Spring, & Summer). **Schedule for Data Analysis & Reporting:** Data will be compiled, analyzed, and reported into TracDat by October 15, 2020.

Related Goals

Program (COE-ADP) - Project Management
Ethics & Christian Values: Students explore their understanding and application of ethics and Christian values.

Outcome: Management, Application, and Understanding 3

Demonstrate the ability to apply Risk Management processes

Outcome Status: Active

Program (COE-ADP) - Project Management

Assessment Tools

Applied Summary Paper in Risk Management (MPJM 424), graded with standard rubric (Active)
Target: 90% of students will receive 80% or better score on their paper. **Schedule for Data Analysis & Reporting:** Data will be compiled, analyzed, and reported into TracDat by October 15, 2020.

Related Goals

Program (COE-ADP) - Project Management
Management, Application, and Understanding: Demonstrate understanding of PM methodologies, techniques, and common expectations.

Outcome: Effective Communication and Leadership

Exhibit effective leadership communication skills and an understanding of organizational communication strategies and methods.

Outcome Status: Active

OutcomeType: Core Theme #1: Liberal Arts Foundation, Student Learning Outcome

Assessment Tools

Writing Assignment - Applied Summary Paper in Team Leadership and Management (MPJM 442) graded with standard rubric. (Active)
Target: 90% of students will receive 80% or greater on their papers **Schedule for Data Collection:** Data collection began in phases starting in fall 2019, and will continue to be collected each semester, when applicable (Fall, Spring, & Summer). **Schedule for Data Analysis & Reporting:** Data will be compiled, analyzed, and reported into TracDat by October 15, 2020.

Related Goals

Program (COE-ADP) - Project Management
Effective Communication & Leadership: Demonstrate skills to effectively utilize the essential PM skills of communication and leadership.

Outcome: Management, Application, and Understanding 1

Demonstrate student understanding of appropriate project management methods, and demonstrate the ethical, technical, and behavioral competencies necessary for the successful management of projects to effect organizational performance through the delivery of strategic and operational goals.

Outcome Status: Active

OutcomeType: Core Theme #2: Professional Preparation, Student Learning Outcome

Assessment Tools

A standard Applied Summary Paper (final paper) in Agile Project Management Methodologies (MPJM 419) will be graded with standard rubric beginning in spring 2020. MPJM 412 (Waterfall Methodologies) Assessment of a standard Applied Summary paper with a standard rubric will begin in spring 2021. (Active)
Target: 90% of students will receive 80% or greater on their papers

Program (COE-ADP) - Project Management

Schedule for Data Collection: Data collection began in phases starting in fall 2019, and will continue to be collected each semester, when applicable (Fall, Spring, & Summer).
Schedule for Data Analysis & Reporting: Data will be compiled, analyzed, and reported into TracDat by October 15, 2020.

Related Goals

Program (COE-ADP) - Project Management
Management, Application, and Understanding: Demonstrate understanding of PM methodologies, techniques, and common expectations.

Outcome: Management, Application, and Understanding 2

Demonstrate the ability to apply change management processes.
Outcome Status: Active
OutcomeType: Core Theme #2: Professional Preparation, Student Learning Outcome

Assessment Tools

Applied Summary Paper in MPJM 441, graded with standard rubric (Active)
Target: 90% of students will receive 80% or greater on their papers
Schedule for Data Analysis & Reporting: 2020

Related Goals

Program (COE-ADP) - Project Management
Management, Application, and Understanding: Demonstrate understanding of PM methodologies, techniques, and common expectations.