

Assessment Plan

2019-20



Program (CENG) - Biology

University Mission: George Fox University, a Christ-centered community, prepares students spiritually, academically, and professionally to think with clarity, act with integrity, and serve with passion.

Program Mission: The Biology Department will promote an environment that encourages students to grow in their understanding of the natural order and its relationship to the spiritual journey, and to use science as the epistemology of the natural world to inform a unified perspective of science, faith and service.

Alignment With GFU Mission: The program mission aligns with the first three Core Themes: Liberal Arts Foundation (biological knowledge), Professional Preparation (skills in scientific investigation, collaboration and communication) and Christ-Centered Community (the role of science in society and the Christian faith).

Degree Outcomes: Program goals for graduates with a B.S. or B.A. in biology:

+ achieve competency in core biological knowledge as recommended by the National Science Foundation & American Association of Science 2011 report "Vision & Change in Undergraduate Biology Education" (www.visionandchange.org) and summarized by the "BioCore Guide" (Brownell, et. al. CBE-Life Sciences Education, Vol 13, 200-211, 2014) to include overarching principles in evolution, information flow, structure-function relationships, transformations of energy and matter, and systems.

+ Demonstrate competency in scientific writing, team participation and collaborating across disciplines.

+ Demonstrate competency in observational strategies, hypothesis testing, experimental design, managing & analyzing experimental evidence and developing problem-solving skills.

+ Evaluate the compatibility of science and faith in their worldview and recognize the benefits of science to societal problems.

Assessment Lead: Jeff Duerr

Outcome: Core concepts in biological science.

Students will demonstrate understanding of the five core concepts of biology as described in the nationally validated BioCore Guide (2014). The core concepts include: Evolution, Information Flow, Structure-Function Relationships, Transformations of Energy & Matter and Systems.

Outcome Status: Active

Outcome Type: Core Theme #1: Liberal Arts Foundation, Core Theme #2: Professional Preparation

Start Date: 01/01/2019

Assessment Tools

Exam/Quiz - National/State - Biology Major Field Exam (Active)

Target: 50% of students will perform at or above 50th percentile.

Schedule for Data Collection: April

Schedule for Data Analysis & Reporting: May 15 of each year

Related Documents:

[mft_testdesc_biology_4gmf.pdf](#)

Exam/Quiz - National/State - GenBioMAPs - Assessment to measure student understanding of Vision & Change core concepts across general biology programs. (Active)

Target: Upward trend of increased performance as students progress through the biology major.

Schedule for Data Collection: Beginning of Fall semester Freshman year, End of Spring semester Sophomore year, End of Spring semester Senior year.

Schedule for Data Analysis & Reporting: May 15 of each year starting May 2020

Related Documents:

[GenBioMAPS.pdf](#)

Program (CENG) - Biology

[BioCore.pdf](#)

Related Courses

BIOL 211 - General Biology I - (1 - Introduced)

BIOL 212 - General Biology II - (1 - Introduced)

BIOL 300 - Evolution - (2 - Reinforced)

BIOL 310 - Developmental Biology - (2 - Reinforced)

BIOL 322 - Comparative Vertebrate Anatomy

BIOL 331 - Human Anatomy & Physiology I - (1 - Introduced)

BIOL 332 - Human Anatomy & Physiology II - (1 - Introduced)

BIOL 333 - Advanced Physiology - (1 - Introduced, 2 - Reinforced)

BIOL 335 - Neuroscience - (2 - Reinforced)

BIOL 340 - Plant Physiology - (1 - Introduced)

BIOL 350 - Genetics - (1 - Introduced, 2 - Reinforced)

BIOL 360 - Ecology - (1 - Introduced, 2 - Reinforced)

BIOL 367 - Essentials of Microbiology - (1 - Introduced, 2 - Reinforced)

BIOL 370 - Microbiology - (1 - Introduced, 2 - Reinforced)

BIOL 380 - Ornithology - (1 - Introduced, 2 - Reinforced)

BIOL 390 - Systematic Botany - (1 - Introduced)

BIOL 410 - Molecular Biology - (1 - Introduced, 2 - Reinforced)

BIOL 420 - Cell Biology - (1 - Introduced, 2 - Reinforced)

BIOL 450 - Advanced Human Anatomy - (1 - Introduced, 2 - Reinforced)

BIOL 460 - Invertebrate Zoology - (1 - Introduced, 2 - Reinforced)

BIOL 465 - Biological Research - (2 - Reinforced)

Related Goals

Program (CENG) - Biology

Departmental - Students will gain a solid foundation of scientific knowledge consistent with the core concepts and competencies as defined in the NSF/HHMI Vision & Change mandate.

Outcome: Scientific Communication Skills

Understand, interpret, and communicate scientific information.

Program (CENG) - Biology

Outcome Status: Active

OutcomeType: Communication, Core Theme #2: Professional Preparation

Start Date: 11/01/2011

Assessment Tools

Laboratory Research Project - Scientific Writing. BIOL 311 (Ecology and Biodiversity) students will engage in a collaborative, semester-long research project to explore current declines in biodiversity. (Active)

Target: 80% of students will earn a minimum of 4/5 as estimated using project rubric.

Schedule for Data Collection: Each semester.

Schedule for Data Analysis & Reporting: May 15 every year

Related Documents:

[Competency_Rubric.pdf](#)

Laboratory Assignment - Team participation (Active)

Schedule for Data Analysis & Reporting: May 15 every year

Related Courses

BIOL 211 - General Biology I - (1 - Introduced)

BIOL 212 - General Biology II - (1 - Introduced)

BIOL 310 - Developmental Biology - (2 - Reinforced)

BIOL 333 - Advanced Physiology - (2 - Reinforced)

BIOL 335 - Neuroscience - (2 - Reinforced)

BIOL 340 - Plant Physiology - (2 - Reinforced)

BIOL 350 - Genetics

BIOL 360 - Ecology - (2 - Reinforced)

BIOL 367 - Essentials of Microbiology - (1 - Introduced)

BIOL 370 - Microbiology - (2 - Reinforced)

BIOL 380 - Ornithology - (2 - Reinforced)

BIOL 410 - Molecular Biology - (2 - Reinforced)

BIOL 420 - Cell Biology - (2 - Reinforced)

BIOL 450 - Advanced Human Anatomy - (2 - Reinforced)

BIOL 460 - Invertebrate Zoology

BIOL 465 - Biological Research - (2 - Reinforced)

Related Goals

Core Themes

Program (CENG) - Biology

Core Theme 1.2 - Campus Climate. Sponsor a wide variety of public lectures, performances, and other events that create and sustain a campus climate in which civil discourse flourishes.

Program (CENG) - Biology

Departmental - Students will be proficient in scientific communication and collaboration.

Outcome: Scientific Method

Students will understand the basic forms of scientific inquiry.

Outcome Status: Active

OutcomeType: Core Theme #2: Professional Preparation

Start Date: 11/01/2011

Assessment Tools

Laboratory Research Project - Observational strategies, hypothesis testing, experimental design, evaluation of experimental evidence, developing problem solving strategies. Students in BIOL 420 (Cell Biology) will conduct an inquiry-based research project in which students will generate biological questions, hypotheses, experimental design and execution, and data analysis. Comprehensive written report will detail knowledge and competencies associated with cell biology, the scientific method, and scientific communication skills. (Active)

Target: 80 % of students will earn at least 4/5 on a cell biology research project rubric.

Schedule for Data Collection: November each year

Schedule for Data Analysis & Reporting: May 15 every year

Related Documents:

[Competency_Rubric.pdf](#)

Group Project - Ability to use quantitative reasoning: students will be able to develop and interpret graphs, apply statistical methods to diverse data, apply mathematical models, and manage and analyze large data sets. (Active)

Schedule for Data Analysis & Reporting: May 15 every year

Related Courses

BIOL 211 - General Biology I - (1 - Introduced)

BIOL 212 - General Biology II - (1 - Introduced)

BIOL 333 - Advanced Physiology - (2 - Reinforced)

BIOL 335 - Neuroscience - (2 - Reinforced)

BIOL 340 - Plant Physiology - (2 - Reinforced)

BIOL 350 - Genetics - (2 - Reinforced)

BIOL 360 - Ecology - (2 - Reinforced)

BIOL 367 - Essentials of Microbiology - (1 - Introduced)

BIOL 370 - Microbiology - (2 - Reinforced)

BIOL 410 - Molecular Biology - (2 - Reinforced)

Program (CENG) - Biology

BIOL 420 - Cell Biology - (2 - Reinforced)

BIOL 465 - Biological Research - (2 - Reinforced)

Related Goals

Program (CENG) - Biology

Departmental - Students will gain a solid foundation of scientific knowledge consistent with the core concepts and competencies as defined in the NSF/HHMI Vision & Change mandate.

Outcome: Science-Faith Integration

Students will be able to evaluate the compatibility of science and faith in their worldview.

Outcome Status: Active

OutcomeType: Core Theme #3: Christ Centered Community

Start Date: 11/01/2011

Assessment Tools

Writing Assignment - Students will reflect on the relationship between scientific exploration of God's Creation and God's written Word. A 500 word guided reflective essay in response to the annual Dalton Lecture will be submitted by each student as part of the curriculum in BIOL 212. (Active)

Target: Each student will receive a minimum score of 8/10 - see rubric.

Schedule for Data Collection: February/March every year

Schedule for Data Analysis & Reporting: May 15 every year

Related Documents:

[rubric-reflections.pdf](#)

Related Courses

BIOL 211 - General Biology I - (1 - Introduced)

BIOL 212 - General Biology II - (1 - Introduced)

BIOL 300 - Evolution - (2 - Reinforced)

BIOL 331 - Human Anatomy & Physiology I - (1 - Introduced)

BIOL 332 - Human Anatomy & Physiology II - (2 - Reinforced)

BIOL 350 - Genetics - (2 - Reinforced)

BIOL 367 - Essentials of Microbiology - (2 - Reinforced)

BIOL 370 - Microbiology - (2 - Reinforced)

Related Goals

Program (CENG) - Biology

Departmental - Students will be able to integrate Science and Christian faith into their worldview.

Program (CENG) - Biology

Outcome: Science & Society

Students will reflect upon the ways in which progress in the biological sciences directly impacts human society.

Outcome Status: Active

OutcomeType: Core Theme #1: Liberal Arts Foundation

Assessment Tools

Presentation/Performance - Students will evaluate the relevance of social contexts to biological problems and evaluate ethical implications of biological research. BIOL 350 (Genetics) students will participate in a bioethics form focused on genetic disorders and emerging therapeutic technologies. (Active)

Target: Students will earn a minimum of 8/10 on the project rubric.

Schedule for Data Collection: Fall and Spring every year

Schedule for Data Analysis & Reporting: May 15 every year

Related Goals

Program (CENG) - Biology

Departmental - Students will be able to integrate Science and Christian faith into their worldview.