

Assessment Plan

2018-19



Program (COE-ADP) - Management and Organizational Leadership

University Mission: George Fox University, a Christ-centered community, prepares students spiritually, academically, and professionally to think with clarity, act with integrity, and serve with passion.

Program Mission: The Management and Organizational Leadership major prepares non-traditional students spiritually, academically and professionally to manage and lead people, teams, and organizations with integrity, passion and effectiveness.

Alignment of Program Mission to GFU Mission: Empowers adult students to engage in cohort-focused educational experiences that challenge the mind, develop a Christ-centered spirit, enhance career options and produce exceptional life.

Degree Outcomes: - Articulate principles of organizational dynamics relating to systems, culture, and environment

- Demonstrate effective communication skills and an understanding of organizational communication processes
- Compare and contrast leadership theories, models, and styles
- Develop insight into personal leadership style
- Identify the dynamics of globalization and the implication for organizational strategy and operations
- Develop a working knowledge of decision-making, finance, and interpersonal and group dynamics
- Develop the analytical and research skills necessary to identify organizational problems and to formulate solutions for those problems
- Demonstrate an understanding of ethics and Christian values and their applications for organizations

Assessment Coordinator: George Byrtek

Outcome: Understand Leadership and Management Practices and Theories

Demonstrate understanding of leadership functions, theories, and models. Demonstrate the ability to serve as a team leader and member through greater insight into personal leadership philosophy.

Outcome Status: Active

OutcomeType: Core Theme #4: Local & Global Engagement, Student Learning Outcome

Start Date: 07/01/2017

Assessment Tools

Exam/Quiz - National/State - Peregrine Undergraduate Business Exam Selected Topics and Subtopics (Active)

Target: Average student score of 50% or higher.

Schedule for Data Collection: 7/1/17

Schedule for Data Analysis & Reporting: August 2018

Related Goals

Program (COE-ADP) - Management and Organizational Leadership

Students will acquire leadership knowledge and skills that facilitate success within their communities, both local and global.

Outcome: Demonstrate a solid understanding of ethics and Christian Values.

Program (COE-ADP) - Management and Organizational Leadership

Explain how understanding of ethics and Christian values informs leadership and management practices in an organizational context.

Outcome Status: Active

OutcomeType: Core Theme #3: Christ Centered Community, Student Learning Outcome

Start Date: 07/01/2017

Assessment Tools

Exam/Quiz - National/State - Peregrine Undergraduate Business Exam Selected Topics and Subtopics. (Active)

Target: Average student score 50% or higher.

Schedule for Data Collection: At the conclusion of the MGOL 432 International Dynamics course for each cohort.

Schedule for Data Analysis & Reporting: August 2018

Related Goals

Program (COE-ADP) - Management and Organizational Leadership

Promote spiritual formation and basic understanding by seeking truth together in community.

Outcome: Management Skills 1

Demonstrate ability to compare and contrast management tools, analytical methods, and research skills

Outcome Status: Inactive

OutcomeType: Core Theme #2: Professional Preparation

Related Goals

Program (COE-ADP) - Management and Organizational Leadership

Support and develop professionals who think critically and transform practices within their field

Outcome: Management Skills 2

Demonstrate ability to identify organizational problems and to formulate solutions for those problems.

Outcome Status: Inactive

OutcomeType: Core Theme #2: Professional Preparation

Related Goals

Program (COE-ADP) - Management and Organizational Leadership

Support and develop professionals who think critically and transform practices within their field

Outcome: Demonstrate Leadership Communication Skills.

Demonstrate effective leadership communication skills and a knowledge of organizational communication strategies and methods.

Outcome Status: Active

OutcomeType: Core Theme #1: Liberal Arts Foundation, Student Learning Outcome

Start Date: 07/01/2017

Assessment Tools

Program (COE-ADP) - Management and Organizational Leadership

Exam/Quiz - National/State - Peregrine Undergraduate Business Exam Selected Topics and Subtopics. (Active)

Target: Average student score 50% or higher.

Schedule for Data Collection: At the conclusion of the MGOL 432 International Dynamics course for each cohort.

Schedule for Data Analysis & Reporting: August 2018

Related Goals

Program (COE-ADP) - Management and Organizational Leadership

Prepare students with concepts and skills for effective communication applicable to conversations about critical issues within their field of study and the world.

Outcome: Effective Communication 2

Demonstrate effective communication skills and an understanding of communication processes.

Outcome Status: Inactive

OutcomeType: Core Theme #1: Liberal Arts Foundation

Related Goals

Program (COE-ADP) - Management and Organizational Leadership

Prepare students with concepts and skills for effective communication applicable to conversations about critical issues within their field of study and the world.

Outcome: Application & Understanding 1

Explain the principles of organizational environment, design, systems, and change to facilitate improvements in operations and strategy.

Outcome Status: Inactive

OutcomeType: Core Theme #2: Professional Preparation

Related Goals

Program (COE-ADP) - Management and Organizational Leadership

Empowering adult students to enhance career options by applying principles, systems and strategies in their respective fields of study.

Outcome: Engage in Continual Professional Growth.

Demonstrate continuous professional growth through application of experiential learning principles and practices, and support the learning and growth of others.

Outcome Status: Active

OutcomeType: Core Theme #2: Professional Preparation

Start Date: 07/01/2017

Assessment Tools

Writing Assignment - Final assignment in MGOL 401 using rubric. (Active)

Program (COE-ADP) - Management and Organizational Leadership

Target: We want 90% of students to score 80% or higher on rubric.

Schedule for Data Collection: At the conclusion of the MGOL 401 course for each cohort.

Schedule for Data Analysis & Reporting: 9/15/19

Related Goals

Program (COE-ADP) - Management and Organizational Leadership

Empowering adult students to enhance career options by applying principles, systems and strategies in their respective fields of study.

Outcome: Application & Understanding 3

Explain principles relating to systems, culture and environment and the implications for organizational strategy and operations

Outcome Status: Inactive

OutcomeType: Core Theme #2: Professional Preparation

Related Goals

Program (COE-ADP) - Management and Organizational Leadership

Empowering adult students to enhance career options by applying principles, systems and strategies in their respective fields of study.