

Bethany Pflug, Ed.D.

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Profile

Teaching is my passion. I believe authentic learning occurs when learners can be vulnerable and know they belong in the learning environment. I love to create learning environments in which authentic learning is possible for ALL of my students. And, I love to teach people how to do that. As a former middle school teacher and a current teacher educator, I have been privileged to impact the lives of the next generation of teachers and students.

Education

Doctorate in Educational Leadership August 2020

George Fox University, Newberg, OR

Dissertation Topic

- How Second-Career Teachers Construct a New Professional Identity as a Teacher

Master of Arts in Teaching May 2011

George Fox University, Newberg, OR

Bachelor of Arts in Cross-Cultural Ministry; Biblical Studies May 2010

Boise Bible College, Boise, ID

Teaching & Coaching

Associate Professor Fall 2024

Moving to Assistant Professor Contract Fall 2024; George Fox University, College of Education

Assistant Professor 2020 - 2024

Moved to Assistant Professor Contract Spring 2020; George Fox University, College of Education

Visiting Assistant Professor of Education 2017 - 2020

George Fox University, College of Education

- Design, develop, & implement courses in various modalities of instruction within MAT format
- Collaborate with MAT faculty in instruction and design of courses/programs
- Participate in department meetings to make informed program decisions
- Support colleagues in growing in virtual instruction
- Participate in the accreditation process for the College of Education
- Mentor & supervise teacher candidates in coursework & teaching placement

Instructional Coach 2015 - 2017

Chehalem Valley Middle School, Newberg School District

- Facilitator of Constructing Meaning workshops
- Develop and present professional learning opportunities
- Support instruction in a variety of classrooms

English Language Development Teacher 2015 - 2017

Chehalem Valley Middle School, Newberg School District

- Develop curriculum for English Language Learners
- Advocate for English Language Learners in general ed. classes
- Collaborate with district ELD and SpEd teachers
- Attend and be trained in Constructing Meaning strategies

Language Arts & Reading Teacher 2012 - 2015

Chehalem Valley Middle School, Newberg School District

- Collaborate, plan, and implement units of instruction
- Organize and lead colleagues and students in culminating 8th-grade project
- Lead professional learning around literacy strategies
- Participate in Language Arts curriculum adoption

Humanities & Reading Teacher 2011 - 2012

Chehalem Valley Middle School, Newberg School District

- Collaborate, plan and implement units of instruction to 6th-grade students
- Participate in professional learning communities
- Participate in writing and reading committees to improve instruction

Service & Leadership Experience

Children and Youth Director

Resonate Christian Church, Sherwood, OR

2012 - present

- Lead teams of children and youth leaders
- Organize youth and kids events for the church
- Led two teams short-term service trips to Haiti
- Participate in the leadership team and pastoral duties

Tigard Downtown Alliance (TDA) Board Director January 2024- Present

- Plan and promote events for the TDA as part of the Promotions Committee
- Collaborate with Board Members and Executive Director to meet requirements for Oregon Main Street's Distinguished level
- Work closely with local businesses, stakeholders, and community members to promote, engage, and empower downtown Tigard.

Good Neighbor Center (GNC) Board Director 2018 - June 2023

- Participate in policy and financial decisions of the non-profit
- Plan yearly GNC Gala and other fundraisers for GNC
- Support the development of board mentorship for new board members

AVID Tutor 2018 - 2019

- Support middle school students in their development of academic and social skills
- Tutor in math, social studies, reading, and language arts

Haiti Teacher Education Trip Coordinator

February 2018

- Interviewed groups of educators in Global Vision Citadelle Ministries schools
- Listened to the needs of educators to plan future trip training trip
- Created plan for a future teacher training trip

Haiti Serve Trip Coordinator

March 2017

- Led a team of youth and adults to Global Vision Citadelle Ministries in Haiti
- Developed after-school activities for 100 kids living in the orphanage
- Supported a medical team with activities for kids and families

Research/Scholarship/Presentation Experience

Community Resiliency Model® Training: TEAs at GFU

Sept., Nov. 2023, and Jan. 2024

Community Resiliency Model® Teacher Training: Preschool Teachers

September 2023

Community Resiliency Model® Teacher Training: Philomath Middle School

October 2023

Provided brief overview of Community Resiliency Model to COE in two sessions.

March 2023

ORATE Presentation: Presented with Keelan LaFaro

October 2022

The role of the Community Resiliency Model in our Practice as Teacher Educators in Creating Trauma Resilient and Equitable Classrooms: In this session, we will discuss the Community Resiliency Model (CRM) with respect to our roles and responsibilities as teacher educators in creating trauma resilient and equitable classrooms.

EdD in Educational Leadership

2015 - 2020

George Fox University, Newberg, OR

- Coursework for EdD & Dissertation completion: *How Second Career Teachers Construct a New Professional Identity: A Narrative Inquiry Study*

Master of Arts in Teaching

2010 - 2011

George Fox University, Newberg, OR

- Action Research: Impact of teaching using orality on student's performance on a unit test

Technology Experience

George Fox University, Newberg, OR

2017 - present

- Developed and implemented a virtual, hybrid MAT format (pre-pandemic)
- Creative use of Zoom Conferencing for virtual class sessions
- Teach and support teacher candidates in the use of google suites, Canvas, and educational technology

- Supported both undergraduate and graduate faculty with the transition to virtual learning during the pandemic

Newberg School District, Newberg, OR 2015 - 2017

- Support district technology team; participated in district role out of 1:1 Chromebooks for students
- Utilize an online learning system for professional development cohorts
- Use of technology in the classroom to support the personalized learning needs of students

Professional Learning Events and Committees

Community Resiliency Model Teacher Training July 25 - 26; Aug. 2 - 4

- Teacher Certification completed February 2024

COE Clerk Aug. 2023 -Present

Finance and Data Committee: COE Rep. Aug. 2023 - June 2024

Richter Scholarship Committee 2019 - 2022

CAEPCon: Accreditation Conference for COE March 2018

E.L. Achieve: 2015 - 2017

- Facilitate classes and support colleagues
- Work with district administration to establish classes for teachers
- Completed teacher workshop and leadership workshop to be a certified trainer

EdLeader21: 2016 - 2017

- Team presentation at a regional conference & Attended Critical Thinking workshop

Elena Aguilar: The Art of Coaching Teams workshop 2016

Oregon Department of Education & New Teacher Center Mentor training 2016 - 2017

AVID Site Team 2015- 2017

- AVID trained & AVID site team member

Equity Conference 2015

MAP: data analysis training 2013

Assessment and Grading Conference 2012

Site Council: Chehalem Valley Middle School 2013 - 2017

Newberg Teaching & Learning Council 2015 - 2017

Language Arts curriculum adoption team member 2015 - 2017

References

Dr. Amy Dee, EdD

Director of Full-Time MAT Format

Email: adee@georgefox.edu

Connie Rice, MEd.

Teacher at Catalyst High School

Telephone: (503) 975-6505

Email: riceco@newberg.k12.or.us

Amanda Bates, MBA

Pastor at Resonate Christian Church; Co-owner of Symposium Coffee

Telephone: (503) 915-3060

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