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George Fox University  
12753 SW 68<sup>th</sup> Avenue, #P510  
Portland, Oregon 97223  
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503.554.6147

**CURRENT POSITION**

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- 2014-present Professor of Counseling  
Director and Clinical Director of School Counseling  
*George Fox University, Graduate School of Counseling, Portland, Oregon*
- ◆ Teach core content courses (Lifestyle and Career Development, Ethical and Legal Issues, Clinical Practicum, Treatment Planning, School Counseling Portfolio), and supervise Master’s in School Counseling practicum and internship students.
  - ◆ Additional duties include School Counseling Program Director, Clinical Director of School Counseling, service to community and university, and advising all school counseling students.
- 2013 Interim Co-Chair, Graduate School of Counseling  
Associate Professor of Counseling  
Director and Clinical Director of School Counseling  
*George Fox University, Graduate School of Counseling, Portland, Oregon*
- 2008-2013 Associate Professor of Counseling  
Director and Clinical Director of School Counseling  
*George Fox University, Graduate Department of Counseling, Portland, Oregon*
- 2002-2007 Assistant Professor of Counseling  
Clinical Director of School Counseling  
*George Fox University, Graduate Department of Counseling, Portland, Oregon*

**EDUCATION**

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- 2007 *Oregon State University, Corvallis, Oregon*
- ◆ Ph.D., Counselor Education and Supervision (CACREP)
  - ◆ Dissertation: Training needs of school counseling site supervision in the Pacific Northwest: An exploration via the construct of self-efficacy
- 1992 *Western Washington University, Bellingham, Washington*
- ◆ M.Ed., School Counseling (CACREP)
- 1982 *Dordt College, Sioux Center, Iowa*
- ◆ B.A., major: German; minors: Psychology, English
- 1981 *Goethe Institut, Iserlohn, Germany*

- ◆ Deutsch als Fremdsprache

## **ASSISTANTSHIP, INTERNSHIP, & PRACTICUM EXPERIENCES**

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- 2004-2005 Graduate Teaching Assistantship and Practicum  
*Oregon State University, Counselor Education & Supervision, Corvallis, Oregon*
- ◆ Provided distance and face-to-face clinical supervision of master's level school counseling practicum students
  - ◆ Assisted master's level counseling students with development of basic counseling skills, theoretical framework, and multicultural and advocacy competencies
  - ◆ Conducted practicum site visits and maintained case supervision notes
  - ◆ Taught CACREP-accredited counselor education courses including Practicum I, Practicum II, Practicum III, Addictions Counseling, Group Procedures, and Cross-Cultural Counseling
  - ◆ Collaborated with faculty and doctoral colleagues with CACREP-accredited program requirements and curriculum development needs
- 2005 Doctoral School Counseling Practicum  
*Lake Oswego Junior High School, Lake Oswego, Oregon*
- ◆ Assisted selected high risk students with academic, career, multicultural, and personal counseling concerns
  - ◆ Assisted students with transition issues related to moving from middle school to high school
  - ◆ Consulted with building school counselors in identifying and responding to student needs
  - ◆ Received weekly group clinical supervision
- 1991-1992 School Counseling Internship  
*Bellingham High School, Bellingham, Washington*
- ◆ Assisted with crisis intervention, academic advising, career, and personal counseling
  - ◆ Assisted with course scheduling, forecasting, and standardized testing
  - ◆ Received weekly individual clinical supervision
- 1991 Family Counseling Practicum  
*Western Washington University, Bellingham, Washington*
- ◆ Assisted families with various counseling related concerns
  - ◆ Received weekly live and group clinical supervision
- 1982 Student Teacher  
*Unity High School, Orange City, Iowa*
- ◆ Taught Modern Literature and German
  - ◆ Developed curriculum and implemented classroom management strategies

## **OTHER PROFESSIONAL EXPERIENCES**

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- 1986-2002 School Counselor, German Teacher  
*Lynden Christian High School, Lynden, Washington*

- ♦ Responsible for comprehensive developmental guidance and counseling of 400 students in grades 9-12
- ♦ Provided students with personal, academic, career, multicultural, and crisis intervention counseling services utilizing individual, classroom, and group formats

1993-1996 Summer Sailing Instructor  
*San Juan Sailing, Bellingham, Washington*

1982-1986 Teacher, School Counselor, Drama Coach  
*Central Wisconsin Christian High School, Waupun, Wisconsin*

## PUBLICATIONS

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Brott, P., Stone, T., Patterson-Mills, S., **DeKruyf, L.**, Sandifer, M., Hyun, J., Dollarhide, C, LaFever, C.R.. (in process). The critical need for clinical supervision in school counseling. (*Counselor Education and Supervision*—refereed target journal)

Brown, C. H., Olivárez, A., Jr., & **DeKruyf, L.** (2017). The impact of the school counselor supervision model on the self-efficacy of school counselor site-supervisors. *Professional School Counseling, 21*(1), 152-160. <https://doi.org/10.5330/1096-2409-21.1.152> (refereed)

Borders, L.D., Glossoff, H., Hays, D., Welfare, L., **DeKruyf, L.**, Fernando, D., Page, B. (2014). Best practices in clinical supervision: Evolution of a counseling specialty. *The Clinical Supervisor, 33*(1), 26-44. <https://doi.org/10.1080/07325223.2014.905225> (refereed)

**DeKruyf, L.**, Auger, R., & Trice-Black, S. (2013). The role of school counselors in meeting students' mental health needs: Examining issues of professional identity. *Professional School Counseling, 16*(5), 271-282. <https://doi.org/10.5330/2013-16.271> (refereed)

Auger, R., **DeKruyf, L.**, & Trice-Black, S. (Eds.). (2013). School counselors and student mental health: Part II [Special issue]. *Professional School Counseling, 16*(5), 269-341. (refereed)

\*Nafziger, J., & **DeKruyf, L.** (2013). Narrative counseling for professional school counselors. *Professional School Counseling, 16*(5), 290-302. <https://doi.org/10.1177/2156759X1201600502> (refereed) \* = current or former GFU school counseling student

Auger, R., **DeKruyf, L.**, & Trice-Black, S. (Eds.). (2013). School counselors and student mental health: Part I [Special issue]. *Professional School Counseling, 16*(4), 208-268. (refereed)

**DeKruyf, L.**, & Pehrsson, D.E. (2011). School counseling site supervisor training: An exploratory study. *Counselor Education and Supervision, 50*, 314-327. <https://doi.org/10.1002/j.1556-6978.2011.tb01918.x> (refereed)

Borders, L.D., **DeKruyf, L.**, Fernando, D., Glossoff, H., Hays, D., Page, B., Welfare, L. (2011). Best Practices in Clinical Supervision. Association for Counselor Education and Supervision. Retrieved from <http://www.acesonline.net/wp-content/uploads/2011/10/ACES-Best->

- Thomas, S., **DeKruyf, L.**, Hetherington, P., & Lesicko, D. (2009). Peer consultation groups: Developing a global culture of collaboration for school counselors. *Journal for International Counselor Education, 1*, 15-31. Retrieved from <http://digitalscholarship.unlv.edu/jice/vol1/iss1/> (refereed)
- DeKruyf, L.** (2008). An introduction to narrative therapy. In K. Jordan (Ed.). *The quick theory reference guide: A resource for experts and novice mental health professionals* (pp. 445-460). Nova Science. (invited book chapter)
- Ratts, M., **DeKruyf, L.**, & Chen-Hayes, S. (2007). The ACA advocacy competencies: A social justice framework for professional school counselors. *Professional School Counseling, 11*, 90-97. <https://doi.org/10.5330/PSC.n.2010-11.90> (refereed)
- DeKruyf, L.** (2007). Training needs of school counseling site supervisors in the Pacific Northwest: An exploration via the construct of self-efficacy. *Dissertation Abstracts International, 68* (07A), 2825. (UMI No. 3276923)
- DeKruyf, L.** (2006). *Metanarratives and narrative therapy*. Unpublished manuscript, Graduate Department of Counseling, George Fox University, Portland, Oregon. Retrieved from <https://www.yumpu.com/en/document/view/21433040/metanarratives-in-narrative-george-fox-university/24>
- DeKruyf, L.** (1995). A second Eve: The perfect blend?. *The Banner, 130*(1), 23.

## CONFERENCE, SEMINAR, & WEBINAR PRESENTATIONS

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- Engblom-Deglemann, M., **DeKruyf, L.**, Berardi, A., Shaw, R., Dempsey, K., & Page, U. (2019, October). *Setting the Table for Critical Conversations around Religious Privilege in Counselor Education*. Proposal accepted for the 2019 conference of the Association for Counselor Education and Supervision, Seattle, WA. (refereed)
- Gruman, D., Purgasen, L., & **DeKruyf, L.** (2019, October). *School Counseling Site Supervisor Training: Overcoming Constraints Using a Brief Experiential Model*. Proposal accepted for the 2019 conference of the Association for Counselor Education and Supervision, Seattle, WA. (refereed)
- Gruman, D., & **DeKruyf, L.** (2018, November 7-11). *Supporting Our Next Generation: Innovative Practices in Training School Counseling Supervisors*. Presented at the Pre-Conference Learning Institute on Supervision at the 2018 conference of the Western Association for Counselor Education and Supervision, Santa Rosa, CA. (refereed)
- Engblom-Deglemann, M., **DeKruyf, L.**, & Shaw, R., & Dempsey, K. (2018, November 7-11). *Addressing Religious Privilege in Counselor Education*. Presented at the 2018 conference of the Western Association for Counselor Education and Supervision, Santa Rosa, CA. (refereed)

**DeKruyf, L.,** Berardi, A., Cleaver, C., Dempsey, K., Engblom-Deglmann, M., Lichtenberg, J., Salazar, B., Sallee, E., Sweeney, D. (2017, October 5-8). *Strengthening Faculty Multicultural Sensitivity: A Group Process Approach for Counselor Educators*. Presented at the 2017 conference of the Association for Counselor Education and Supervision, Chicago, IL. (refereed)

**DeKruyf, L.,** Bearden, S., Berardi, A., Cleaver, C., Dempsey, K., Engblom-Deglmann, M., Lichtenberg, J., Michael, R., Salazar, B., Shaw, R., Sweeney, D. (2016, November 10-12). *Counselor Educators Lean-in to Walk the Talk: A Team Approach to Strengthening Faculty Multicultural Sensitivity*. Presented at the 2016 conference of the Western Association for Counselor Education and Supervision, Vancouver, BC, CANADA. (refereed)

Van Asselt, K., Cook, C., **DeKruyf, L.,** Gruman, D., Hatch, T., & Wood, C. (2016, November 10-12). *Training Students to Meet Current and Future National Trends in School Counseling*. Panel presentation at the 2016 conference of the Western Association for Counselor Education and Supervision, Vancouver, BC, CANADA. (invited)

**DeKruyf, L.** (2016, March 15). *Superheroes, School Counselors, Professional Identity, and Getting the Job Done*. Spring 2016 Faculty Lecture, George Fox University, Newberg, OR. (invited)

**DeKruyf, L.,** \*Davis, C., & \*Williams, J. (2016, February 28-March 1). *Key Field Experiences that Prepare School Counseling Students to Be Known as Both Educational Leaders and Mental Health Professionals*. Presented at the 2016 Innovations in School Counselor Preparation Conference, Athens, GA. (refereed) \* = current or former GFU school counseling student

Gruman, D., Carlson, L.A., & **DeKruyf, L.,** (2016, February 28-March 1). *Fostering a Balanced Professional Identity for an Agile Response to Equity Issues*. Presented at the 2016 Innovations in School Counselor Preparation Conference, Athens, GA. (refereed)

**DeKruyf, L.,** Gruman, D., & Causey, J. (2013, October 17-20). *Educational Leader and Mental Health Professional: Training for a Balanced School Counselor Identity*. Presented at the 2013 national conference of the Association for Counselor Education and Supervision, Denver, CO. (refereed)

van Asselt, K., & **DeKruyf, L.** (2013, October 17-20). *The Equity Imperative: School Counselor Educators, Common Core State Standards, and College and Career Readiness*. Presented at the 2013 national conference of the Association for Counselor Education and Supervision, Denver, CO. (refereed)

**DeKruyf, L.,** \*Parra, A., & \*Lee, D. (2013, October 11, 12). *Ethical and Legal Issues Booster Session for Professional School Counselors*. Presented at the 2013 conference of the Oregon School Counseling Association, Bend, OR. (refereed) \* = current or former GFU school counseling student

**DeKruyf, L.,** & Dempsey, K. (2013, April 12). *Working towards Cultural Sensitivity, Part II*. Day-long cultural sensitivity training seminar for Trinity Lutheran School, Portland, OR. (invited)

- Eakin, G., & **DeKruyf, L.** (2013, January 10). *How School Counselors Contribute to Student Success*. Education Week Live Chat. (invited)
- Eakin, G., Aasheim, L., Biles, K., **DeKruyf, L.**, Hadabra, H., Pederson, L. (2012, December 13). *Oregon Association of School Counselor Education and Supervision Partnering for Comprehensive Success*. Presented for an American School Counseling Association Legislative Work-A-Like Webinar. (invited)
- DeKruyf, L.** (2012, November 19). *School Counselors and Clinical Supervision*. Day-long school counseling site-supervisor training seminar for Salem-Keizer Public Schools, Salem, OR. (invited)
- DeKruyf, L.** (2012, November 15-18). *Grounded Theory Insights into School Counseling Site Supervisor Development*. Presented at the 2012 conference of the Western Association for Counselor Education and Supervision, Portland, OR. (refereed)
- Gruman, D., Causey, J., & **DeKruyf, L.** (2012, November 15-18). *Centering the Pendulum: Training School Counselors to Claim a Balanced Identity*. Presented at the 2012 conference of the Western Association for Counselor Education and Supervision, Portland, OR. (refereed)
- Aasheim, L., vanAsselt, K., Dilts, R., Anctil, T., Biles, K., **DeKruyf, L.**, Eakin, G., Hadabra, H., Pederson, L., & Torres, D. (2012, November 15-18). *Statewide University Collaboration: School Counselor Educators Partner for Comprehensive Success*. Presented at the 2012 conference of the Western Association for Counselor Education and Supervision, Portland, OR. (refereed)
- Dempsey, K., & **DeKruyf, L.** (2012, August 22). *Working towards Cultural Sensitivity*. Day-long cultural sensitivity training seminar for Trinity Lutheran School, Portland, OR. (invited)
- \*Nafziger, J., & **DeKruyf, L.** (2012, June 23-26). *Put a Shine on Your Comprehensive School Counseling Program with a Brief Narrative Counseling Approach*. Presented at the 2012 national conference of the American School Counseling Association, Minneapolis, MN. (refereed) \* = current or former GFU school counseling student
- DeKruyf, L.** (2011, October 13). *School Counselors and Clinical Supervision*. Day-long school counseling site-supervisor training seminar for Salem-Keizer Public Schools, Salem, OR. (invited)
- DeKruyf, L.** (2011, October 26-30). *Preparing and Supporting School Counseling Site Supervisors: Grounded Theory Insights into Site Supervisor Development*. Presented at the 2011 national conference of the Association for Counselor Education and Supervision, Nashville, TN. (refereed)
- Dempsey, K., & **DeKruyf, L.** (2011, October 26-30). *Birds of a Different Feather Flocking Together: Cross-Cultural Mentorship in Action*. Presented at the 2011 national conference of the Association for Counselor Education and Supervision, Nashville, TN. (refereed)

Borders, L.D., **DeKruyf, L.**, Fernando, D., Glossoff, H., Hays, D., Page, B., Welfare, L. (2011, October 26-30). *Best Practices in Clinical Supervision*. Invited presentation at the 2011 national conference of the Association for Counselor Education and Supervision, Nashville, TN. (invited; presenters listed alphabetically except lead presenter)

**DeKruyf, L.** (2011). *What About School Counseling?* EducationDegree.com. Retrieval at <http://www.educationdegree.com/programs/school-counseling/> (invited)

**DeKruyf, L.**, & Dempsey, K. (2010, November 4-7). *Cross-Cultural Mentorship: Mission Impossible??!* Presented at the 2010 Western Association for Counselor Education and Supervision Conference, Sacramento, CA. (refereed)

**DeKruyf, L.** (2010, October 15). *Supervision and School Counselors*. Day-long site-supervisor training seminar for Salem-Keizer Public Schools, Salem, OR. (invited)

**DeKruyf, L.** (2009, October 14-18). *The Working Alliance as a Site Visit Screening Framework: Practical Tools to Connect With, Evaluate, and Equip Potential School Counseling Site Supervisors*. Presented at the 2009 national conference of the Association for Counselor Education and Supervision, San Diego, CA. (refereed)

Borders, L.D., **DeKruyf, L.**, Fernando, D., Glossoff, H., Hays, D., Page, B., Welfare, L. (2009, October 14-18). *Best Practices in Clinical Supervision Forum*. Invited presentation at the 2009 national conference of the Association for Counselor Education and Supervision, San Diego, CA. (invited; presenters listed alphabetically except lead presenter)

\*Dance, D., \*Kieser, G., \*Mogil, L., \*Sallee, E., & **DeKruyf, L.** (2009, October 9, 10) *Success Amidst Stress*. Presented at the Oregon School Counseling Association Fall Conference, Warm Springs, OR. \* = current or former GFU school counseling student

Ratts, M., & **DeKruyf, L.** (2009, March 19-23). *Connecting the Multicultural and Social Justice Counseling Movements via the Multicultural and Advocacy Dimensions Model*. Presented at the 2009 national conference of the American Counseling Association, Charlotte, NC. (refereed)

**DeKruyf, L.** (2008, November 6-9). *Screening Potential School Counseling Field Placements: Practical Tools for Structuring and Evaluating Visits, Connecting With, and Equipping Site Supervisors*. Presented at the 2008 Western Association for Counselor Education and Supervision Conference, Palm Springs, CA. (refereed)

**DeKruyf, L.** (2008, March 26-30). *Identified Training Needs for School Counseling Site Supervisors*. Presented at the 2008 national conference of the American Counseling Association, Honolulu, HI. (refereed)

**DeKruyf, L.**, & Ratts, M. (2008, March 26-30). *Social Justice Advocacy and Professional School Counselors: The ACA Advocacy Competencies as a Framework for Action*. Presented at the 2008 national conference of the American Counseling Association, Honolulu, HI. (refereed)

- DeKruyf, L.** (2008, February 28-March 1). *A Framework for Advocacy Action: Professional School Counselors and the ACA Advocacy Competencies*. Presented at the 2008 Washington School Counselor Association Conference, Seattle, WA.
- DeKruyf, L.** (2007, October 10-14). *School Counseling Site Supervisors: Identified Training Needs*. Presented at the 2007 national conference of The Association for Counselor Education and Supervision, Columbus, OH. (refereed)
- DeKruyf, L., & Gruman, D.** (2007, March 2-3). *A Little Help from Your Friends: Peer Supervision in Action*. Presented at the joint state conference of the Oregon School Counselor Association and the Washington School Counselor Association, Vancouver, WA.
- DeKruyf, L., & Ratts, M.** (2007, March 2-3). *A Social Justice Advocacy Framework for Professional School Counselors*. Presented at the joint state conference of the Oregon School Counselor Association and the Washington School Counselor Association, Vancouver, WA.
- Gruman, D., & **DeKruyf, L.** (2006, November 9-12). *Professional Growth in Practicing School Counselors: Disturbing Trends and Promising Practices*. Presented at the Western Association for Counselor Education and Supervision 2006 Conference, Las Vegas, NV. (refereed)
- DeKruyf, L., & Massey, M.** (2006, March 17-18). *Narrative Counseling: Helping Students Towards a Positive Tomorrow*. Workshop presented at the annual state conference of the Washington School Counselor Association, Seattle, WA.
- DeKruyf, L., & Mandsager, N.** (2006, March 3). *Career Development in Schools: Integration and Specialization*. Presented at the Oregon Career Development Association 2006 Professional Development Institute, Eugene, OR.
- Ratts, M., & **DeKruyf, L.** (2005, October 20-23). *The Complexities of Diversity: Integrating Multiple Dimension Identity Models Into Counselor Supervision*. Presented at the Association for Counselor Education and Supervision 2005 National Conference, Pittsburgh, PA. (refereed)
- Rubel, D., Schulz, L., **DeKruyf, L.**, & Pepperell, J. (2005, October 20-23). *Working Creatively and Ethically with Counselors Who Are Also Counseling Students: Using Bicultural Identity Development as a Guide for Creating a Space for Learning*. Presented at the Association for Counselor Education and Supervision 2005 National Conference, Pittsburgh, PA. (refereed)
- Graham, M.A., **DeKruyf, L.**, Wasylyow, B., & Pehrsson, D (2005, October 20-23). *Infusing Not Defusing: Providing Meaningful Approaches to Infusing Cultural Competencies Throughout Counselor Educator Curriculum*. Presented at the Association for Counselor Education and Supervision 2005 National Conference, Pittsburgh, PA. (refereed)
- DeKruyf, L., & Massey, M.** (2005, October 14-15). *Narrative Therapy: Risk to Resiliency*. Presented at the annual state conference of the Washington Counseling Association, Seattle WA.



**DeKruyf, L., & Massey, M.** (2005, April 8-9). *Life Stories: Narrative Counseling in Schools*. Workshop presented at the annual state conference of the Oregon School Counseling Association, Warm Springs, OR.

## **COURSES TAUGHT**

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*George Fox University, Graduate Department of Counseling, Portland, OR*

GCEP 509	Lifestyle & Career Development*
GCEP 511	Ethical & Legal Issues in Education*
GCEP 502	Clinical Practicum*
GCEP 512/513	Internship: Early Childhood & Elementary Counseling*
GCEP 516/517	Internship: Middle Level & High School Counseling*
GCEP 515/518	Treatment Planning*
GCEP 519	School Counseling Portfolio*
GCEP 500	Introduction to Couple & Family Therapy
GCEP 501	Principles & Techniques in Counseling
GCEP 503	Risk & Resiliency in Youth
GCEP 510	Human Growth & Development
GCEP 595	Second School Counseling Authorization Level*

*Oregon State University, Counselor Education & Supervision, Corvallis, OR*

COUN 509	Practicum in Counseling I, II, III--hybrid*
COUN 571	Group Counseling Procedures - Group Facilitator
COUN 580	Addictions Counseling
COUN 581	Cross-Cultural Counseling

\* = developed and taught

## **HONORS, AWARDS, & GRANTS**

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2017-2018	Sabbatical, George Fox University
2016	Spring 2016 Faculty Lecture Speaker, George Fox University
2016	\$3,000 Summer Research Grant, George Fox University
2015	Faculty Achievement Award for Graduate Research and Scholarship Recipient, George Fox University
2014	Outstanding Publication Award, Western Association for Counselor Education and Supervision
2014	Faculty Achievement Award for Graduate Research and Scholarship Nominee, George Fox University
2013-2014	ACES Presidential Fellow, Association for Counselor Education and Supervision
2012	Service Award, George Fox University

2012	Faculty Achievement Award for Research and Scholarship Nominee, George Fox University
2010	Outstanding Mentor Award, Western Association for Counselor Education and Supervision
2010	\$1,085 Research Grant, Association for Counselor Education and Supervision, Principal Investigator
2010-2011	Sabbatical, George Fox University
2010	Faculty Achievement Award for Teaching Nominee, George Fox University
2010	\$3,700 Faculty Research Grant, George Fox University, Principal Investigator
2009	Faculty Achievement Award for Research and Scholarship Nominee, George Fox University
2007	Emerging Leader, Association for Counselor Education and Supervision
2007	Service Award, George Fox University
2006	\$1,000 Doctoral Studies Grant, George Fox University
2005	\$1,000 Doctoral Studies Grant, George Fox University
2004	\$1,000 Doctoral Studies Grant, George Fox University
2004-2005	Graduate Teaching Assistantship, Counselor Education and Supervision, Oregon State University
2004-present	Chi Sigma Iota, Omega Sigma Upsilon Chapter, Oregon State University
2003	\$1,000 Doctoral Studies Grant, George Fox University
2000	\$1,000 Tony Cook Memorial Grant, American Institute for Foreign Study Foundation

## **PROFESSIONAL MEMBERSHIPS & CERTIFICATIONS**

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- ◆ American School Counseling Association
- ◆ American Counseling Association
- ◆ Association for Counselor Education and Supervision
- ◆ Western Association for Counselor Education and Supervision

- ◆ Oregon Association for School Counselor Education and Supervision
- ◆ Oregon School Counseling Association
- ◆ Washington State Professional Education Certificate
  - Continuing Educational Staff Associate—School Counselor
  - Continuing Teacher—K-12 German, 4-12 Language Arts

### **PROFESSIONAL SERVICE ~ ONGOING**

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- 2017-present ACES School Counseling Interest Network Committee re School Counseling Supervision
- 2016-present Personnel Committee, George Fox University
- 2016-present Strategic Development Team Member, Oregon College & Career Readiness Initiative/SREB Go Alliance Academy, Oregon Department of Education
- 2015-present Reviewer, Dissertation Committee, J. Namusoke, University of Pretoria, South Africa
- 2013-present Chair, Graduate School of Counseling Admissions and Academic Standing Committee, George Fox University
- 2012-present Member, Core Theme Committee: Professional Preparation, George Fox University
- 2007-present Facilitator, School Counseling Alumni Forum, George Fox University
- 2005-present Journal Review Board Member, *Professional School Counseling*, American School Counseling Association
- 2003-present Chair, School Counseling Program Admissions and Academic Standing Committee, George Fox University

### **PROFESSIONAL SERVICE ~ PAST**

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- 2017 Co-presenter: *Leaning in to Walk the Talk: A Team Approach to Strengthening Faculty Multicultural Sensitivity*. Spring Faculty Conference, George Fox University
- 2016-2017 External Evaluator, E. Nash Cameron, Tenure and Promotion Review, University of San Diego
- 2008-2017 Member, Task Stream Committee, School of Education, George Fox University
- 2009-2015 Board Member, Oregon Career Information System
- 2008-2015 Facilitator, Oregon Association for School Counselor Education and Supervision

- 2014-2015 Invited Journal Reviewer, *The Clinical Supervisor*
- 2014 Member, Graduate School of Counseling Faculty Search Committee, George Fox University
- 2013 Member, M. Hulbert 6<sup>th</sup> Year Review Committee, George Fox University
- 2011-2013 Member, Clinical Practice Committee, School of Education, George Fox University
- 2011-2013 Member, Dissertation Committee, M. Jensen, Oregon State University
- 2013 Member, Search Committee, School of Education Field Placement Coordinator, George Fox University
- 2012 Chair, K. Dempsey 6<sup>th</sup> Year Review Committee, George Fox University
- 2012 Tri-District School Counseling Workshop presentation: *Ethical and Legal Issues Booster Session*. Oregon City, Gladstone, and North Clackamas School Districts.
- 2007-2012 Co-Developer and Site Manager, School Counseling Alumni Peer Consultation Web Site, George Fox University
- 2007-2011 Member, Association for Counselor Education and Supervision Best Practices in Clinical Supervision Task Force
- 2008-2011 Member, Graduate Academic Standing Committee, George Fox University
- 2009- 2011 Member, Graduate and Professional Programs Policies and Procedures Committee, George Fox University
- 2007-2011 Member, Association for Counselor Education and Supervision Awards Committee
- 2010 Conference Proposal Reviewer, Western Association of Counselor Education and Supervision
- 2010 Co-Presenter, *Shining eyes and multiple level learning*, School of Education, George Fox University
- 2009 Guest Lecturer, *Professional school counselors: What do they do anyway?* EDFL, George Fox University
- 2009 Member, Search Committee, School of Education Field Placement Coordinator, George Fox University
- 2008-2009 Member, Library Committee, George Fox University
- 2008 Invocation Speaker, Spring Graduate Commencement, George Fox University
- 2007-2008 Member, Dean Search Committee, School of Education, George Fox University

- 2007 Speaker, *Promoting justice in the school house; Promoting justice in the counseling office*, School of Education, George Fox University
- 2007-2008 Member, Department Chair Search Committee, Graduate Department of Counseling, George Fox University
- 2007-2008 Member, Faculty Search Committee, Graduate Department of Counseling, George Fox University
- 2007 Guest Lecturer, *Präpositionen—Akkusativ und Dativ*, Deutsch 104, Western Washington University
- 2006 Guest Lecturer, *It's all about relationships: Educators and the working alliance*. MAT, George Fox University and the Canby School District
- 2006 Member, Graduate Department of Counseling Accreditation/Syllabus Review Committee, George Fox University
- 2006 Invocation Speaker, Spring Graduate Commencement, George Fox University
- 2006 Member, Graduate Department of Counseling Group Interview Admissions Review Team, George Fox University
- 2006 Liaison, School Counseling Graduate Clinical Project and Academic Resource Center, George Fox University
- 2005-2006 Editorial Board Member, *Oregon Professional School Counselor Journal*
- 2004-2006 Member, Oregon Teacher Standards and Practices Commission Task Force on School Licensing Competencies
- 2005 Member, PhD Counselor Education and Supervision Interview Committee, Oregon State University
- 2005 Guest Lecturer, *A clinical supervision model and internship documentation*, Oregon State University
- 2005 Member, Admissions Policy Review Committee, Graduate Department of Counseling, George Fox University
- 2005 Guest Lecturer, *School counselors and teachers: Same team, different roles*. MAT, George Fox University
- 2003-2005 Member, Faculty Search Committee, Graduate Department of Counseling, George Fox University
- 2004 Speaker, Faculty Retreat, George Fox University

- 2004 Host Volunteer, Oregon Counseling Association Annual Conference
- 2004 Co-Host, Oregon Teacher Standards and Practices Commission Program Approval Process, School Counseling Program, George Fox University
- 2003 Member, Oregon Summer Institute for School Counselors Planning Committee
- 2003 Guest Speaker, *The history of hooding*. Graduate Department of Counseling Hooding Ceremony, George Fox University
- 2003 Initiator and Organizer, School Supply Drive for Echo Shaw Elementary School
- 2000-2002 Co-Chair, Senior Presentations, School-to-Work Design Team, Lynden Christian High School
- 1986-2002 Chair, K-12 Counseling Department, Lynden Christian Schools
- 1986-2002 Chair, 9-12 World Language Department, Lynden Christian High School
- 2000-2002 Co-Facilitator, *Stammtisch*, weekly German conversation event, Western Washington University
- 1996-2002 Member, Whatcom County Tech Prep/School-to-Work Consortium, Bellingham, Washington
- 1996-2002 Secretary, Building/Design Team, Tech Prep/School-to-Work, Lynden Christian High School
- 1997-2002 Member, Student Academic Services Committee, Lynden Christian High School
- 1999-2002 Initiator, developer, and implementer, German American Partnership Program Exchange, Lynden Christian High School and the Latina August Hermann Francke in Halle, Germany
- 1998-2002 Co-Organizer and speaker, Annual All Day Senior Retreat and Annual All Day Freshmen Retreat, Lynden Christian High School
- 1995-2000 Secretary, Program Priorities Committee, Lynden Christian High School
- 1993, 1999 Site Supervisor, School Counseling Interns from Western Washington University
- 1993 Participant, CACREP accreditation evaluation, School Counseling Program, Western Washington University